

David “Daven” E. Morrison, III, M.D.

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Daven began work with Morrison Associates, Ltd. in 1996. His primary roles include leading individual consultations for executives, facilitating seminars, and developing new services. This work includes helping managers master tough discussions around career decisions, assessing success in leaders, counseling individuals whose personal or family issues impede their work, and building networks of top performing senior management teams.

His courses have been adapted for internal training and education programs at these corporations: Accenture, Food Lion, Hospira, Kraft and Motorola. He has co-authored two articles for ICMA's *PM magazine* with David Limardi the City Manager of Highland Park on judgment and on civility. He also wrote a regular column on work and family balance for *PM Magazine*.

A large part of his practice is with public service and government. Dr. Morrison consults to two standing groups of city managers in the Chicago-land area, and two groups for department heads and assistant City Managers. He has more than two decades of working with department heads on such issues as building better teams and interventions to help with immediate or emerging problems. He has developed a Leadership Academy for City Managers and their leadership teams. The Academy is designed to assist leaders with all “non-technical” demands which relate to leading workers in public management. This has evolved into the [Midwest Leadership Institute](#).

Along with a select group of organizational psychiatrists, Daven published (Oxford 2017): [Psychiatry of Workplace Dysfunction: Tools for Mental Health Professionals, Managers, and Employees](#). With his extensive experience working with senior executives, Dr. Morrison was recruited to be a subject matter expert for the Institute for Fraud Prevention in 2008. Along with two colleagues, he has written a paper: *Bringing Freud to Fraud*, later expanded upon and published as a book: [THE A.B.C.S OF BEHAVIORAL FORENSICS](#). He has presented his ideas on the motivations of those who commit fraud in the executive ranks for international conferences on Organizational Psychiatry, as well as emotions and motivation. Relatedly, Daven has developed expertise on the mind of the person who commits fraud and educates and advises internationally. He occasionally supports fellow MLI faculty Dave Limardi and Bob Kiely as they teach finance courses locally in Chicago.

Daven Morrison, M.D. is a board certified psychiatrist. He was born in New York City, and raised in Topeka, Kansas and Barrington, Illinois. He graduated from Northwestern University in 1988 with a degree in Spanish literature, in 1992 from the University of Illinois College of Medicine, and completed his psychiatric residency at Case Western's University Hospitals of Cleveland in 1996. He is an active member of the Academy of Organizational and Occupational Psychiatry; the Group for the Advancement of Psychiatry serving on the Committee for Work and Organizations; and a member of the Institute of Fraud Prevention, which strives to understand white-collar crime and the mind of the criminal, and is a board member of the Tomkins Institute of Applied Studies of Motivation, Emotion and Cognition where he maintained a blog on emotions in the workplace.