

David E. Morrison III, M.D. “Daven”

Professional Experience with Municipalities

Municipal Experience:

Supporting executive leadership development requires an advisor to understand the human side of management. Leaders retain Daven and his team to deal with the tougher obstacles that get in the way of execution. Affects or emotions are an inevitable obstacle for managers at work. The task, crises, and deadlines have no mercy on people. Public Managers stand in the cross-hairs. Affects are our “hard-wired” emotions and as such they underlie all human motivation.



Daven has worked with the cities of the North Shore and Western suburbs outside Chicago for over two decades. He co-facilitates city manager group sessions with both areas. He also has supported and assessed many city managers, department heads and teams on managing the strong emotions within careers as well as work and family balance. He has written for PM Magazine on judgment, civil discourse and technology and a year long column on the challenges of work and family balance.

The Morrison team has pulled together their educational program into a 12-week, 30- hour Leadership Academy in which *judgment, teams, power, feedback, and self-awareness* are tied to leadership for city managers. The course has been further refined and adapted to a one week structure and is conducted with NIU and Central Region ICMA Director and former City Manager of Highland Park, Dave Limardi, and current ICMA board member and City Manger of Lake Forest, Bob Kiely. They are also refining what makes highly effective City Managers work built off of data from private industry done at Morrison Associates, Ltd.

Private Industry:

In private industry, his courses have been adapted for internal training and education programs at these corporations: **Invesco, Food Lion, Hospira, Kraft and Motorola**. He has provided leadership development for: **Accenture, Ashta Chemicals, Bank of America, BP, Elizabeth Arden, Food Lion, Hospira, Motorola, Northern Trust, The Private Bank, Unilever** and others.

Professional: Daven is a board-certified psychiatrist and an active member of the following professional groups: Academy of Organizational and Occupational Psychiatry (AOOP) past President of; the Group for the Advancement of Psychiatry (GAP)–Committee on Work & Organizations; Institute for Fraud Prevention (IFP); Tomkins Institute of Applied Studies of Motivation, Emotion and Cognition. He is a Clinical Assistant Professor of Psychiatry at Rosalind Franklin University’s Chicago School of Medicine.

Publications: Daven is co-author of *The Psychiatry of Workplace Dysfunction (Oxford)*, *The A.B.C.s of Behavioral Forensics; Understanding the Psychology of Financial Fraud (Wiley)*, and *CAREERS: A Brainwise Guide to managing your career* (an eBook found on Amazon).

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